

ADVISORY No. 13 s. 2024
May 6, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public

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MAY 08 2024

INVITATION TO HURIS LEARNING AND DEVELOPMENT PROGRAMS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider that designs and conducts learning and development programs that address the needs of corporate leaders and future leaders.

With this, HURIS is inviting you to join its 2024 Hybrid Setup (Virtual and In-Person) programs:

- Transformational Leadership - May 9-10, 2024
- Effective Conflict Resolution and Solving Employee Performance Issues Thru Mediation - May 30-31, 2024

Interested in securing a slot may sign up at <https://huris.com.ph/consulting/learning-and-development/>

For queries, you may send an email to consult@huris.com.ph. Attached is the communication for detailed information.

Participation is on a voluntary basis only.

For information.

HRDD/smn/mvt
05/06/2024



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V
TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

May 9, 2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
CID and SGOD Personnel
OSDS Unit Heads
Public School Heads
All Others Concerned

For information.



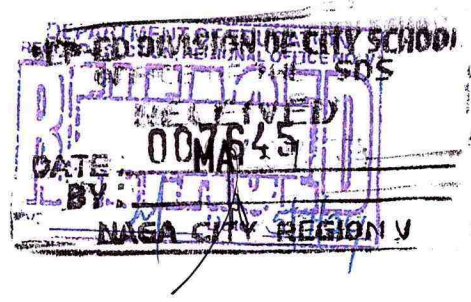
FERNANDO C. MACARAIG
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
0981 630 0070
naga.city@deped.gov.ph





ADVISORY No. 113 s. 2024
May 6, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013
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For information.

MAY 02 2024

BY: [Signature]

TIME: 2:18 p.m.

DEPED V BICOL REGION

From: Huris <consult@huris.com.ph>
Sent: Thursday, 2 May 2024 2:00 pm
To: DEPED V BICOL REGION
Subject: LAST CALL TO REGISTER! Transformational Leadership on May 9-10, 2024



Huris.

**CESB ACCREDITED PROGRAM
TRANSFORMATIONAL LEADERSHIP**

MAY 9-10, 2024
JOSE RAFAEL M. HERNANDEZ, JR.

VIRTUAL: ZOOM
P 13,440.00 VAT INC.

ASTORIA PLAZA HOTEL, PASIG CITY
P 17,920.00 VAT INC.

DISCOUNTED VIRTUAL RATES:
GO GETTER: P 13,160.00 VAT INC.
TROUPE: P 12,768.00 VAT INC.
PROGRESSIVE DEVELOPMENT: P 12,633.60 VAT INC.

DISCOUNTED IN-PERSON RATES:
GO GETTER: P 17,360 VAT INC.
TROUPE: P 17,024.00 VAT INC.
PROGRESSIVE DEVELOPMENT: P 16,844.80 VAT INC.

REGISTER NOW!

THIS TRAINING PROGRAM IS NOT COVERED BY DBM CIRCULAR 562, ITEM 2.2 FOR GOVERNMENT AGENCIES

In our Transformational Leadership program, learn how you can support your employees in setting and achieving their goals, encompassing personal and professional aspirations. HURIS, Inc. expert and consultant Jose Rafael M. Hernandez will lead the training session.

Slots are limited. Sign up here <https://huris.com.ph/huris-learning-development/>

Program Objectives:

By the end of this course, the participants should be able to:

- Participate in constructive dialogues during the entire experience
 - Help subordinates/learners/mentees map out attainable personal and professional goals
 - Help subordinates/learners/mentees plan workable strategies
 - Implement positive and workable action plans to achieve stated objectives
-

Program Outline:

Day 1

- Overview
- Inspiring a shared vision
- Enabling others to act
- Encouraging the heart

Day 2

- Challenging the process
 - Modeling the way
 - Action planning
-

Register Now!

About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.



Your Partner Toward Organization Effectiveness.

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Our mailing address is
consult@huris.com.ph

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You can [update your preferences](#) or [unsubscribe from this list](#).



DEPED V BICOL REGION

DEPARTMENT OF EDUCATION
RECEIVED
RECORDS SECTION, REGIONAL OFFICE NO. V
APR 29 2024
BY: [Signature]
TIME: 2:08 p.m.

From: Huris <consult@huris.com.ph>
Sent: Monday, 29 April 2024 2:00 pm
To: DEPED V BICOL REGION
Subject: REGISTER NOW! Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation on May 30-31, 2024



CESB ACCREDITED PROGRAM
EFFECTIVE CONFLICT RESOLUTION AND SOLVING EMPLOYEE PERFORMANCE ISSUES THRU MEDIATION

MAY 30-31, 2024
OSCAR L. CONTRERAS, JR.,
DPM, CEC, MPA

VIRTUAL: ZOOM
P 13,440.00 VAT INC.

ASTORIA PLAZA HOTEL, PASIG CITY
P 17,920.00 VAT INC.

DISCOUNTED VIRTUAL RATES:
GO GETTER: P 3,808.00 VAT INC.
TROUPE: P 3,696.00 VAT INC.
PROGRESSIVE DEVELOPMENT: P 3,584.00 VAT INC.

DISCOUNTED IN-PERSON RATES:
GO GETTER: PHP 5,712.00 VAT INC.
TROUPE: PHP 5,600.00 VAT INC.
PROGRESSIVE DEVELOPMENT: PHP 5,656.00 VAT INC.

REGISTER NOW!

THIS TRAINING PROGRAM IS NOT COVERED BY DBM CIRCULAR 563, ITEM 2.2 FOR GOVERNMENT AGENCIES

Discover effective conflict resolution and mediation strategies with HURIS, Inc. In our Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation program, learn how to manage conflicts using communication and mediation techniques, ensuring positive outcomes for your team.

Slots are limited. Sign up here <https://huris.com.ph/huris-learning-development/>

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Program Objectives:

By the end of this course, the participants should be able to:

- Learn the basics of negotiation and conflict management
 - Understand concepts and models in mediation as an effective vehicle for conflict and dispute resolution
 - Identify options, and differentiate interests from positions, and understand how to generate variable options, generate relevant criteria and choose viable alternatives as essential components in the mediation process
 - Practice skills in mediation through the use of case studies, role playing and simulations
-

Program Outline:

Day 1

- Overview of Workshop
- Introduction to Mediation
- Lecture on First 4 Elements
- Lecture on 3 Elements
- Steps in Mediation Process
- Practice Exercises

Day 2

- Quick Review of Day 1
- Mediation Exercise 1
- Mediators' Communication Tools
- Mediation Exercise 2
- Managing Impasse
- Mediation Exercise 3
- Lessons to take away

- Summary of closing

[Register Now!](#)

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The logo features a stylized white 'H' on the left, composed of two vertical bars with a circle at the top and a small circle at the bottom. To its right is the word 'URIS' in a bold, white, sans-serif font, followed by a registered trademark symbol (®).

Your Partner Toward Organization Effectiveness.

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Our mailing address is
consult@huris.com.ph

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